

## D036 - Health and Safety Policy Statement

The management of Harvey Shopfitters Limited regards the promotion of a positive health and safety culture as a mutual objective for management and employees at all levels.

It is therefore Harvey Shopfitters Limited's policy to do all that is reasonably practicable to prevent personal injury and damage to property and protect everyone from foreseeable work hazards, including the public in so far as they come into contact with the company or its products.

The health and safety policy and associated management systems have been designed to meet the requirements of ISO45001:2018 and to ensure that we identify significant health and safety hazards posed by our activities, assess the risk of harm, and deploy appropriate measures to control those hazards. In addition the policy provides a framework for setting and reviewing health and safety objectives.

Compliance with legal and other applicable requirements, our health and safety management systems and the application of control measures are monitored and reviewed at regular intervals. This enables us to monitor the health and safety performance of Harvey Shopfitters Limited and enables suitable and effective corrective action to be taken to redress any deficiencies that are identified and gain continual health and safety improvements.

As an integral part of our commitment to health and safety Harvey Shopfitters Limited recognises its obligations: -

- To strive for continual improvements in our overall health and safety management and performance
- To comply with current legislation, to meet legal commitments and other requirements. These requirements will be regarded as minimum standards
- To provide employees with safe systems and safe places of work
- To provide and develop a health and safety training programme which promotes the development of employees as a key resource within Harvey Shopfitters Limited
- To provide sufficient information, advice, training and supervision to ensure that people under our control are fully aware of their responsibilities and are competent to undertake their activities
- To provide and develop an organisation with clearly defined responsibilities that actively supports risk management and promotes the involvement of all employees in relation to achieving and maintaining health and safety improvements
- To conduct investigations into accidents and incidents in order to establish the root cause to enable suitable and effective corrective action to be taken to prevent recurrence
- To review the health and safety policy at regular intervals in order to reflect the evolving needs of Harvey Shopfitters Limited and to ensure that the policy and associated control systems remain suitable and effective
- To bring Harvey Shopfitters Limited's Health and Safety Policy to the attention of all people under our control and ensure that the health and safety policy is available to all interested parties including the public

Managers within Harvey Shopfitters Limited have particular responsibilities for health and safety issues. In addition the company employ a full time qualified, health and safety manager to provide specialist assistance and advice where required on health, safety and training matters. Problems with the implementation of the policy should be addressed in the first instance to your supervisor or Harvey Shopfitters Limited Health and Safety Manager.

The routine monitoring of health and safety issues will be undertaken by site management in combination with the Harvey Shopfitters Limited Health and Safety Manager, where needed, during projects which warrant this service.

This statement is to be displayed at all sites of work in a prominent position or available to view when requested. A full copy of this policy is available in the office for reference by personnel.

Signed:



**Mr Andrew Harvey**  
(Managing Director)  
Dated: 21/06/2021